

POST HOLDER INTERVIEW –GROUND OPERATIONS DIRECTOR
DSA.AOC.CHKL.052



OPERATOR :	CANDIDATE NAME:	PANEL MEMBER NAME :	DATE :
------------	-----------------	---------------------	--------

N°	Question	Alotted	Obtained	Remarks
Academic & Technical Qualifications (20 %)				
1.	CV review	10		
2.	Self-presentation of academic & technical qualifications	10		
TOTAL		20		
Knowledge & Work Experience for position (35%)				
	CV review	10		
	Understanding of Handling responsibilities	25		
	Coordination between ground operations and quality and safety			
	Understanding of Security of ground operations			
	Understanding of flight planning			
	Understanding of operators' SOP			
	Describe the most challenging experience you had to dealt with in your ground manager experience			
TOTAL		35		
General Aviation Knowledge (30%)				
1.	Relationships between CAAS, ICAO, FAA/EASA and other Industry Standards	30		
2.	Understanding of SARPS and Differences between Standards and Recommended Practices			
3.	Relationship between the Convention and the Act			
4.	Access to Aviation Information, CCAA regulations and requirements			
5.	Understanding of compliance statement and revision			
TOTAL		30		
Communication & Managerial Skills (10%)				



1.	Role of Management and leadership	10		
2.	Motivation of staff			
3.	Knowledge of general by-laws			
4.	General communication skills			
TOTAL		10		

ADDITIONAL COMMENTS :

Validé par
Directeur Général Régional
[Signature]
Pascal ASSUMOU KOKI